

# Penobscot Bay YMCA

## Employment Application

*For Youth Development, For Healthy Living, For Social Change*

Thank you for your interest in the YMCA!

**The YMCA is an equal opportunity employer and does not discriminate in recruitment, hiring or other terms or conditions of employment on the basis of race, color, creed, religion, national origin, sex, marital status, sexual orientation, disability, age or any other status protected by law.**



If you would like to join the YMCA staff team, please complete the application below.

- Be sure to write legibly.
- The application must be completed in full.
- Do not leave any spaces blank or write "see resume" in response to any question.
- Read and sign the last page of the application.

### Personal Information

Position Applying For: \_\_\_\_\_ Date: \_\_\_\_\_

Preferred Location: Main Branch \_\_\_\_\_ Teen Center \_\_\_\_\_ North Haven \_\_\_\_\_ Date Available: \_\_\_\_\_

NAME: \_\_\_\_\_ E-mail: \_\_\_\_\_

Last First MI

Address: \_\_\_\_\_

Street City State ZIP

Telephone: Home \_\_\_\_\_ / \_\_\_\_\_ Business \_\_\_\_\_ / \_\_\_\_\_ Mobile \_\_\_\_\_ / \_\_\_\_\_

Are you 18 years of age or older? (*If not, you may be required to provide work authorization.*) **Yes No**

If hired, can you provide verification of your legal right to work in the United States? **Yes No**

Can you perform the essential functions of the job for which you are applying, with or without reasonable accommodation? **Yes No**

Have you ever been convicted of a crime, pled no contest, or had adjudication withheld? If yes, please provide a date, location, charges and a complete explanation of all offenses. (*A conviction will not necessarily bar employment. The YMCA may consider the nature, date and circumstances of the offenses.*) **Yes No**

\_\_\_\_\_  
\_\_\_\_\_

#### **Notice to All Applicants: The YMCA enforces its policies and practices to prevent child abuse.**

Allegations or suspicions of child abuse are taken very seriously at the YMCA and will be reported to the proper authorities for investigation. We have abuse reporting procedures, an open door for parents, unscheduled visits from supervisors, and a code of conduct for staff. We minimize opportunities for abuse to occur and talk with children about personal safety and touching limits. We also screen carefully to prevent abusers from being hired and provide child abuse prevention training to staff.

\_\_\_\_\_ Initial



# Employment History

List all previous employment during the past seven years starting with the most recent.  
Use additional sheets if needed.

Employer	Telephone /	<u>Dates Employed</u> From: ___/___	Summarize the nature of the work performed and job responsibilities.
Address		To: ___/___	
Job Title	<u>Starting</u> Hourly Rate/Salary		
Immediate Supervisor and Title	\$ _____ per _____		
Reason for Leaving	<u>Ending</u> Hourly Rate/Salary		
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		\$ _____ per _____	

Employer	Telephone /	<u>Dates Employed</u> From: ___/___	Summarize the nature of the work performed and job responsibilities.
Address		To: ___/___	
Job Title	<u>Starting</u> Hourly Rate/Salary		
Immediate Supervisor and Title	\$ _____ per _____		
Reason for Leaving	<u>Ending</u> Hourly Rate/Salary		
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		\$ _____ per _____	

Employer	Telephone /	<u>Dates Employed</u> From: ___/___	Summarize the nature of the work performed and job responsibilities.
Address		To: ___/___	
Job Title	<u>Starting</u> Hourly Rate/Salary		
Immediate Supervisor and Title	\$ _____ per _____		
Reason for Leaving	<u>Ending</u> Hourly Rate/Salary		
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		\$ _____ per _____	

Employer	Telephone /	<u>Dates Employed</u> From: ___/___	Summarize the nature of the work performed and job responsibilities.
Address		To: ___/___	
Job Title	<u>Starting</u> Hourly Rate/Salary		
Immediate Supervisor and Title	\$ _____ per _____		
Reason for Leaving	<u>Ending</u> Hourly Rate/Salary		
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		\$ _____ per _____	

Please explain any gaps in your employment history.			
What other business experience, personal experience or training have you had that may have prepared you for this position?			

## Personal References

List two personal references and one family member reference.

Name:	_____	Relationship:	_____	Years Known:	_____
Address:	_____	City:	_____	State:	_____ Zip: _____
E-mail:	_____	Phone:	_____/_____/_____	Alternate #:	_____/_____

Name:	_____	Position:	_____	Years Known:	_____
Address:	_____	City:	_____	State:	_____ Zip: _____
E-mail:	_____	Phone:	_____/_____/_____	Alternate #:	_____/_____

Name:	_____	Position:	_____	Years Known:	_____
Address:	_____	City:	_____	State:	_____ Zip: _____
E-mail:	_____	Phone:	_____/_____/_____	Alternate #:	_____/_____

## Application Acknowledgement and Authorization

Please read all statements and sign below:

I authorize both the YMCA and persons listed (references, schools, current (unless noted) and former employers and any others with whom you desire to check) to communicate with regard to any relevant information that may be required to reach an employment decision. I agree to hold such persons harmless with respect to any information they may supply. I understand and agree that any offer of employment is contingent upon successful completion of all background check processes, including a criminal history background check. If I am offered employment, I understand and agree that I may be required to undergo a physical examination at the YMCA's expense and that my offer of employment may be conditioned by that examination. I agree to authorize release of all results or information obtained from such physical examination.

I certify that all information provided by me in this application is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation, or omission of any facts in this application or any other document submitted in connection with YMCA employment will result in denial of employment or termination of employment regardless of the timing or circumstances of discovery.

If I am employed by the YMCA I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of the YMCA or myself. I understand that, other than the CEO of the YMCA, no manager, supervisor or representative of the YMCA has authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing. Only the CEO of the YMCA has the authority to make any agreement contrary to the foregoing and then only in writing. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete and final expression of the parties' intent concerning the nature of any employment relationship between myself and the YMCA.

I understand that all offers of employment are conditional upon my ability to provide appropriate documents regarding my identity and legal right to work in the United States.

I understand that this application is only valid for the position applied for at present and that the YMCA is not obligated to retain or consider this application for future openings. If hired, I agree to abide by YMCA policies and rules at all times. I acknowledge that I have read the above statements and understand them.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_