

## Teen Center & YMCA Merger Frequently Asked Questions

### **Question: Why is the merger taking place?**

*Answer: The Teen Center and the Penobscot Bay YMCA have complementary missions. While the YMCA provides programming and services to the residents of Knox County and Lincolnville, the Teen Center primarily serves the teens of Camden and Rockport. Through a merger, these two organizations recognize an opportunity to strengthen both of their efforts to serve area youth. Where the Teen Center has weaknesses the YMCA possesses strengths and vice versa. In today's economic climate, organizations are seeking ways to navigate toward a sustainable future. The merging of the Teen Center into the operations of the Penobscot Bay YMCA will help ensure that area teens continue to have a safe and comfortable environment for developing their spirits, minds and bodies.*

### **Question: Will kids have to pay a fee to use the Teen Center?**

*Answer: Before even considering a membership fee, the YMCA is going to explore **all** options to make the Teen Center work without a fee. The economy of scale created by the merger has significantly reduced the projected deficit of the Teen Center future operations. The remaining gap can hopefully be filled with increased development funds and new programming. Should a membership fee become a necessity, the YMCA has an active scholarship program that insures that no person is turned away because of the inability to pay.*

### **Question: Will the Teen Center services change?**

*Answer: No.*

### **Question: Will Teen Center staff be the same?**

*Answer: There are no plans to change the program staff at the Teen Center. Marcia Roberts, current Executive Director of the Teen Center, will assume the role of Development and Marketing Director at the YMCA.*

### **Question: Will the Teen Center's name change?**

*Answer: No.*

### **Question: How will the Teen Center be managed?**

*Answer: YMCA administration staff will assume day to day management of the Teen Center. Two of the current Board Members from the Teen Center will join the YMCA Board in providing volunteer leadership and governance.*

### **Question: Does this relationship change the number of donations that need to be collected each year?**

*Answer: No, in fact with the loss of the Teen Center corporate funding, every donation is needed more then ever to make this merger a long-term success. Efficiencies and other financial synergies have closed the gap considerably but the business model is still heavily dependent on contributed capital.*